

SAGE 300 PEOPLE

Transforming
the way business
manages and engages
with workforce



Integrated HR, payroll and self-service

Sage 300 People was specifically developed with an Arabic interface for growing businesses, helping you design new and better ways of working across the end-to-end employment journey; achieve complete workforce visibility, improve productivity and deliver a truly amazing experience for your entire workforce.

The web self-service capabilities and dashboard tools within Sage 300 People make business insights accessible to all your employees.

The all-in-one state-of-the-art *Arabic* interface HR and payroll solution

Modules and features

Payroll	HR	Self-Service		
Payroll	Employee management	One module for: Employee self-service Manager self-service		
Job Costing	Leave			
General Ledger	Skills and learning development			
Localised for other countries (multi-legislation)	Job and position management			
InfoSlips	Job requisition			
Core				
Security	Reporting	Scheduler	Notifications	Auditing

Sage 300 People, HR and Payroll solution for growing organisations with:



Security, stability and improved processes



Online, real-time design



Fast and efficient implementation



Tools to empower employees



Technology that grows with you

Increase productivity through integration

Smart design that gives more efficient ways of working with other business applications, through a simple user configuration setup.

Integrates seamlessly with the following Sage products:

- Sage 200 Evolution
- Sage 100 Evolution
- Sage 300cloud
- Sage SkillsMap

“The fact that our human resources and payroll departments have access to the same set of up-to-date information is introducing a new level of efficiency to our business.”

Jackie Botha, Payroll Manager, WSP

The benefits of an integrated solution

COMPLETE WORKFORCE VISIBILITY

Get instant and complete visibility of your entire workforce and make better business decisions, with a single source of truth and actionable insights for your people data.

INCREASE WORKFORCE PRODUCTIVITY

Design smarter and more efficient ways of working with intelligent automation and integration capabilities, all set up through simple user configuration and rapid setup.

DELIVER GREAT WORKFORCE EXPERIENCES

Keep your workforce connected, engaged and informed. Empower teams to do their best work, by providing tailored and meaningful experiences that matter to your workforce, across the entire employment journey.

MAINTAIN STATUTORY COMPLIANCE

Create and enforce global policies while enabling managers to remain compliant with local regulations, such as GDPR.

Research shows that:

- Best-in-class organisations are 53% more likely to have unified HR and financial data.
- Organisations integrating time and attendance with payroll spend less money and use fewer resources, improving their overall business performance.
- Payroll process errors are reduced by more than 20% and manual transactions decrease dramatically (from 5.9% to 0.1%) with an integrated solution.
- In organisations with unified HR and financial data, collaboration across departments is more than three times higher.

Empower your employees with ESS

Empowered employees are motivated to grow your business. Sage 300 People gives your company the technology to enable collaboration with your employees while providing them with improved service.

The Employee Self Service (ESS) component of Sage 300 People allows employees to apply for leave, manage their claims and personal details (incl. bank accounts and next-of-kin information), view current

and previous payslips and tax certificates, print selected reports, and much more.

ESS also enables line managers to interact with their teams and conduct performance reviews and surveys; while ensuring your company is in complete control with features designed to restrict access to specific individuals or groups of employees.

Stay in control

Global research reveals that improving sales and reducing operating costs are top business priorities for mid- and enterprise-market customers across all regions.

While your company pursues these key goals, Sage 300 People helps you stay in control of vital HR factors: from compliance with new and ever-

changing social regulations, to establishing best HR practices, achieving a global view of your HR budget, automating back-office processes, mapping workforce skills, and anticipating changes in your organisation.

“The reporting tool in Sage 300 People is very powerful and gives us the functionality to amend existing reports by filtering, sorting and grouping fields. The ability to easily export a report to Excel or to attach a report to an email is a massive advantage.”

Glenda Mitchley, Group Payroll Manager, Unitrans Automotive





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